

## Trainer

### Job Description and Person Specification

<b>Salary:</b>	£27,318 per annum (full time equivalent)
<b>Hours:</b>	22.5 hours per week
<b>Based:</b>	Bristol office and working remotely. This role requires ongoing training delivery at clients' sites across the country, therefore, national travel, including overnight stays, will be required in this role so you will need to be able to work flexibly to meet delivery demand
<b>Contract:</b>	Fixed term employment contract ending 31 <sup>st</sup> March 2026
<b>Responsible to:</b>	Head of Income Generation & Communications
<b>Pension:</b>	Employer pension contribution of 5%
<b>Annual leave:</b>	27 days per annum plus bank holidays (pro rata)

Applicants will undergo an Enhanced criminal record check before employment starts.

### Equal opportunities statement

SARSAS values diversity and welcomes applicants from all sections of the community; especially from minority groups/groups with a protected characteristic such as People of Colour, who are currently under-represented. We are a Disability Confident Committed Employer. Our current premises are wheelchair accessible.

### About the role

We are offering an opportunity to be part of our training team as a Trainer, helping to provide training to professionals and in schools. Our training helps to raise awareness of sexual violence, improve the support that people who have experienced sexual violence receive, and is part of our work towards ending gender-based violence

# SARSAS

*Listen.  
Believe.  
Support.*

## **About you**

You will be a confident and experienced trainer who has delivered training in the past for SARSAS or a similar organisation. You will have in-depth knowledge of sexual violence and will be happy to work from a trainer script with minimal supervision.

You will deliver high quality training both online and in person and assist with assessing the impact of our training. You will be able to travel around our service area as well as national travel and overnight stays. You will need to be flexible with your location and hours of work to meet delivery demand, there will sometimes be a requirement to work outside of core office hours to meet training delivery requirements for which reasonable TOIL will be approved.

You will be excited by the opportunity to join SARSAS and work in a collaborative and supportive environment.

## **About SARSAS**

SARSAS exists to relieve the trauma and distress and help rebuild the lives of survivors who live in Somerset, Bristol, South Gloucestershire, North Somerset and BANES, who have experienced any form of sexual violence, at any point in their lives.

SARSAS also campaigns and raises awareness about rape and sexual violence to change the narrative about sexual violence and to enable survivors' voices to be heard. Partnership work with a range of agencies locally and nationally is a priority to enable social change.

SARSAS works to feminist principles: this underpins both what our service is and how it is run. Our work is guided by a trauma-informed approach which understands how traumatic experiences can impact on survivors and keeps an awareness of their effects at the forefront of our approach to support.

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## **What we offer**

- Flexible working
- A commitment to your CPD with your own training budget and organisational wide training opportunities
- A supportive and friendly team and working environment
- A creative and dynamic team environment
- An Employee Assistance Programme that provides counselling, access to a GP and both financial and legal advice
- Enhanced employee benefits
- To work in a feminist organisation

## **Key responsibilities**

### ***Training***

- Deliver high quality training sessions, workshops, and talks online and in person
- Develop and update training materials according to client requirements with support from the training team
- Generate new business and raise awareness of the SARSAS training offer through marketing campaigns, networking and client retention
- Assess and action feedback to support the future development of our training offerings
- Maintain up to date knowledge and skills by keeping abreast of any changes in legislation, practice, and policy
- Assist Training Team Coordinator to plan and deliver training team schedule and client communications
- Manage client relationships to plan, deliver and review training including client site meetings if required

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## **General responsibilities**

- Continuously commit to self-care and reflective practise including engaging with SARSAS line management, clinical supervision and annual appraisal
- Attend organisational meetings as required and communicate effectively with relevant colleagues across the SARSAS team
- Ensure that all SARSAS policies and procedures are adhered to, including safeguarding, confidentiality, GDPR and Health and Safety
- Uphold and work within SARSAS's Equality and Diversity Policy
- Undertake any other duties and responsibilities commensurate with the role
- Work in a manner that promotes the ethos and values of SARSAS
- Taking a positive and proactive approach to problem solving to contribute to a positive working environment

## Person specification

Experience	Essential	Desirable
Experience of planning and developing training		X
Experience delivering training	X	
Experience of creating and maintaining professional relationships with stakeholders	X	
Experience of monitoring and evaluating training	X	
Experience of and commitment to working with equality and diversity	X	

Skills and knowledge	Essential	Desirable
Knowledge on the impact of sexual violence	X	
Experience of providing support to people who have experienced gender-based violence in a professional or voluntary role		X
Excellent communication skills and a confident public speaker	X	
Excellent organisational skills with the ability to prioritise tasks	X	
Ability to keep up-to-date and accurate records and monitoring and evaluation data to support organisation self-evaluation and reporting to funders	X	
Excellent IT skills with a particular emphasis on developing and delivering digital training	X	

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Other requirements	Essential	Desirable
Creative, flexible, and able to work with others in a team	X	
Willingness and ability to travel nationwide, with regular overnight stays expected to meet national delivery demand	X	
Have access to own transport on occasions when public transport is not suitable	X	
Understanding and commitment to SARSAS's feminist ethos	X	
Enthusiasm and passion for the nature of this work	X	